



Brief Profile of Independent Directors

Name of the Director	Mr. Subhash Kumar Mehta	Mr. Anil Tandon	Ms. Sanjna Aggarwal
Date of Birth	23/01/1954	21/02/1960	05/04/1989
Qualifications	M.A. (Economics), B.Sc. (Hons.) Statistics, CAIIB	B.A. (Hons.) Economics	Chartered Accountancy from ICAI
Date of first appointment on the Board	It is proposed to appoint as an Independent Director for his first term on the Board and hence, these details are not applicable.	It is proposed to appoint as an Independent Director for his first term on the Board and hence, these details are not applicable.	It is proposed to appoint as an Independent Director for her first term on the Board and hence, these details are not applicable.
Experience including expertise in specific functional areas)/ Brief Resume	Mr. Subhash Kumar Mehta had worked with Union Bank of India for almost 34 years at various senior levels in the field of General Banking and took voluntarily retirement in September 2006. He later joined the A2Z Group and worked as Vice President – Finance for over six years. Presently, he is working as a Director in Cloudintegrtr Software Services Pvt Ltd. with the functional area of banking and finance operations since 2016.	Mr. Anil Tandon has a varied corporate experience of more than 30 years at senior management and operations of the Company especially in the technology process and the supply chain management. He was appointed and joined the board as Whole-time Director in the year 2008 and voluntarily retired in the year 2013. After the expiry of the mandatory cooling-off period of more than 10 years, he is eligible for appointment of Independent Director. Apart from the Company, he holds the office of director in Valiant Infrastructure Ltd.	Ms. Sanjna Aggarwal is a Chartered Accountant and working as a sole Proprietor in her firm SAA & Associates since 2015. She has varied experience in Financial, Banking, Accounting, Auditing, Taxation and Strategic Consulting.

Justification for choosing for appointment as Independent Director	Based on the skills, experience, knowledge and report of his performance evaluation	Based on the skills, experience, knowledge and report of his performance evaluation	Based on the skills, experience, knowledge and report of her performance evaluation
Remuneration last drawn	NIL	NIL	NIL
Remuneration proposed to be paid	Sitting fees for attending Board and Committee Meetings	Sitting fees for attending Board and Committee Meetings	Sitting fees for attending Board and Committee Meetings
Terms and Conditions of Appointment/ Re-appointment	Term- 5 years from the date of appointment i.e. 25-09-2025	Term- 5 years from the date of appointment i.e. 25-09-2025	Term- 5 years from the date of appointment i.e. 25-09-2025
Resignation during past 3 years from listed companies	None	None	None
Directorship and committee membership of other listed companies	NIL	NIL	NIL
Relationship with other Directors/KMPs	No	No	No
Skills and capabilities required for the role and the manner to meets such requirements in case of Independent Director	<p>i) Business Strategy, Sales & Marketing, Corporate Governance, Foreign Exchange, Administration, Decision Making</p> <p>ii) Behavioural skills - attributes and competencies to use their knowledge and skills to contribute effectively to the growth of the Company</p>	<p>i) Technical / Professional skills and specialized knowledge in relation to Company's business (communication equipment)</p> <p>ii) Financial and Management skills</p>	<p>i) Business Strategy, Sales & Marketing, Corporate Governance, Foreign Exchange, Administration, Decision Making</p> <p>ii) Financial and Management skills</p>

Brief profile of Executive Directors

- i) **Mr. Inder Mohan Sood** (holding DIN 00001758), born in year 1957, is one of Promoter of the Company. He is a Postgraduate (M.A.) from Delhi University and has vast experience in the core activities of the Company including the product development technical know-how thereof. He has been associated with the Company from its inception and joined the Board as Director on 01-01-1994. Apart from the Company, he holds the office of director in (a) Valiant Infrastructure Ltd. (b) Valiant Communications (UK) Ltd. (c) Gem Financiers & Distributors (P) Ltd. (d) Great Films (P) Ltd. (e) Valcomm Technologies Inc. He does not hold any kind of directorship and/or membership of the committees of the Board in any other listed entity. Mr. Inder Mohan Sood is from the Promoter group of the Company and he is relative to the other executive directors; namely, Mr. Davinder Mohan Sood and Mr. Gaurav Mohan Sood.

- ii) **Mr. Davinder Mohan Sood** (holding DIN 00001756), born in 1963, is one of Promoters of the Company and designated as Executive Whole-time Director and Chief Financial Officer. He is an Honors Graduate in English from Delhi University and also accredited with Advanced Security Analysis from The New York Institute of Finance, USA. He has varied experience in senior management and operations of the Company. He is associated with the Company right from its inception and joined the Board as Director on 28-12-1993. Apart from the Company, he holds the office of director in (a) Valiant Infrastructure Ltd. (b) Gem Financiers & Distributors (P) Ltd. (c) Great Films (P) Ltd. (d) Valcomm Technologies Inc. He does not hold any kind of directorship and/or membership of the committees of Board in any other listed entity. Mr. Davinder Mohan Sood is from Promoter group of the Company and he is relative to the other executive directors; namely, Mr. Inder Mohan Sood and Mr. Gaurav Mohan Sood.

- iii) **Mr. Gaurav Mohan Sood** (holding DIN 08772592), born in 1996, is from the Promoter group of the Company and designated as Whole-time Director. He is a Bachelor of Applied Science, Honors Computer Engineering, Management Sciences Option with distinction from University of Waterloo, Canada. He joined the Board as an Additional Whole-time Director on November 10, 2020 and regularized by the members in their AGM held on September 30, 2021. Before this appointment, he was working with the Company as Head-Software Design. He does not hold any kind of directorship and/or membership of the committees of the Board in any other entity. He is a relative of the other executive directors of the Company; namely, Mr. Inder Mohan Sood, Managing Director and Mr. Davinder Mohan Sood, Whole-time Director.

New Delhi, 26-09-2024